#### Teaching Plan: 2023 - 24

### **Department: Bachelor of Management Studies**

Class: S.Y.B.M.S. Semester: III

### Subject: Information Technology in Business Management - I

# Name of the Faculty Member: Jagdish Sanas

Month	Topics to be Covered	Additional Activities planned / done	Number of Lectures
	Module 1 - Introduction to IT Support	Online Quiz	12
June 23	Management		
	Data, Information & Knowledge, Concept of Database		
	Introduction to information system and component Introduction to CBIS,		
	TPS MIS DSS EIS OAS KBS EIS/ES		
	Module 2 - Office Automation Using MS-Office		
	1)Basic Introduction to Excel		
	2) Function and Formula		
	<b>3) MATHS FUNCTION</b>		
	SUM() AVERAGE() MAX() MIN() INT()		
	ROUND() ROUNDUP() ROUNDDOWN()		
	FLOOR() CELING() COUNT() LARGE()		
	SMALL() MOD() SQRT() AVERAGEIF()		
	COUNTIF() SUMIF()		
	Module 1 - Introduction to IT Support	Online Quiz	16
July 23	Management		
	Success and failure of Information Technology.		
	Reason for failure of Information System. Case		
	study-Nike		
	Module 2 – Office Automation Using MS-Office		
	1) TEXT FUNCTION		
	LEFT RIGHT MID LOWER UPPER PROPER()		
	FIXED() LEN() TRIM() CONCATENATE()		
	FIND() SEARCH() REPLACE() SUBSTITUTE()		

	ISTEXT() ISNONTEXT()		
	Module 3 - Email, Internet and its Applications	Share Video	16
Aug 23	Module 2 – Office Automation Using MS-Office	link for	
-	LOGICAL FUNCTION	Outlook	
	If AND OR NOT XOR	configuration	
	LOGICAL OPERATOR		
	Pivot table, Pivot chart		
	FINANCIAL FUNCTION		
	PV FV PMT PPMT IPMT NPER		
	Cell References,		
	DATE AND TIME FUNCTION		
	DATE() DATEVALUE() MONTH() YEAR()		
	WEEKDAY() DAYS360() DAYS() TIME()		
	TIMEVALUE() TODAY() NOW()		
	MS-Word		
	Mail Merge		
	Creating/Saving of Document		
	Editing and Formatting Features		
	Designing a title page, Preparing Index		
	MS-PowerPoint		
	Creating a presentation with minimum 20 slides		
	with a script. Presenting in different views,		
	Inserting Pictures, Videos, Creating animation		
	effects on them		
Sept 23	Module 4 - E-Security	Online Quiz	12
	Module 2 – Office Automation Using MS-Office	and Videos	
	MS-Word		
	Use of SmartArt		
	Cross Reference, Bookmark and Hyperlink.		
	Mail Merge Feature.		
	MS-PowerPoint		
	Slide Transitions, Timed Presentations		
	Rehearsal of presentation		
Oct 23	Revision		4
	Total no. of lectures		60

Jagdish Sanas

Dr. Mitali Shelankar

Sign of Faculty

### Teaching Plan: 2023 - 24

## **Department: Bachelor of Management Studies**

## Class: SYBMS Semester: III

## **Subject: Accounting Managerial Decision**

## Name of the Faculty Member: Rashmi Bendre

Month	Topics to be Covered	Additional Activities planned / done	Number of Lectures
June 23	<ul> <li>Study of balance sheet of limited companies.</li> <li>Study of Manufacturing, Trading, Profit and Loss A/c of Limited Companies</li> <li>Vertical Form of Balance Sheet and Profit &amp; Loss A/c-</li> <li>Comparative Statement &amp; Common Size</li> </ul>	Analysis of Annual Reports	12
July 23	<ul> <li>Vertical Form of Balance Sheet and Profit &amp; Loss A/c-</li> <li>Trend Analysis</li> <li>Ratio analysis and Interpretation(based on vertical form of financial statements)including conventional and functional classification restricted to:</li> <li>Different modes of expressing ratios:-Rate, Ratio, Percentage, Number. Limitations of the use of Ratios.</li> <li>Balance sheet ratios: Current ratio, Liquid Ratio, Stock Working capital ratio, Proprietory</li> </ul>	Sectoral analysiswith the help of comparative , common size and trend analysis	16

	ratio, Debt Equity Ratio, Capital Gearing Ratio.		
August 23	Revenue statement ratios: Gross profit ratio, Expenses ratio, Operating ratio, Net profit ratio, Net Operating Profit Ratio, Stock turnover Ratio, Debtors Turnover, Creditors Turnover Ratio		14
	• Combined ratios: Return on capital Employed (including Long term borrowings), Return on Proprietors fund (Shareholder fund and Preference Capital), Return on Equity Capital, Dividend Payout Ratio, Debt Service Ratio		
	Working capital-Concept, Estimation of requirements in case of Trading & Manufacturing Organizations.		
Sept 23	<ul> <li>Working capital-Concept, Estimation of requirements in case of Trading &amp; Manufacturing Organizations.</li> <li>Receivables management-Meaning &amp;Importance, Credit Policy Variables, methods of Credit Evaluation(Traditional and Numerical- Credit Scoring); Monitoring the Debtors Techniques [DSO, Ageing Schedule]</li> </ul>	5	14
Oct23	Preparation of cash flow statement (AccountingStandard-3(revised)	Analysis of cash flow statement of companies	04

Total no. of Lectures	60

Rashmi Bendre **Sign of Faculty**  Dr. MitaliShelanklar Sign of Coordinator

# Teaching Plan: 2023 - 24

### **Department: Bachelor of Management Studies**

Class: SYBMS Semester: III

## Subject: Strategic Management

## Name of the Faculty Member: Dr. Mitali Shelankar

Month	Topics to be Covered	Additional Activities planned / done	Number of Lectures
June 23	Business Policy-Meaning, Nature, Importance • Strategy-Meaning, Definition • Strategic Management- Meaning, Definition, Importance, Strategic management • Process & Levels of Strategy and Concept and importance of Strategic Business Units (SBU's) • Strategic Intent- Mission, Vision, Goals,	Case studies	12
July 23	Mission, Vision, Coals, Objective, PlansEnvironment Analysis and Scanning(SWOT ) • Corporate Level Strategy (Stability, Growth, Retrenchment, Integration and Internationalization) • Business Level Strategy(Cost Leadership, Differentiation, Focus) • Functional Level Strategy(R&D, HR, Finance, Marketing, Production)	Presentations	16
August 23	Models of Strategy making. • Strategic Analysis& Choices &Implementation: BCG Matrix, GE 9Cell, Porter5 Forces, 7S Frame Work • Implementation: Meaning, Steps and implementation at Project, Process, Structural ,Behavioural ,Functional	Case studies	16

	level.		
	Strategic Evaluation &		
	Control-Meaning, Steps of		
	Evaluation & Techniques of		
	Control		
	Synergy: Concept, Types,	Presentations	12
Sept 23	evaluation of Synergy.		
	Synergy as a Component of		
	Strategy & its Relevance.		
	Change Management-		
	Elementary Concept		
Oct 23	Revision	Solving Past Years	04
		Papers	
	Total no. of lectures		60

Dr. Mitali Shelankar

Dr. Mitali Shelankar

Sign of Faculty

## Teaching Plan: 2023 - 24

## **Department: Bachelor of Management Studies**

#### Class: SYBMS Semester: III

## Subject: Business Planning and Entrepreneurial Management

## Name of the Faculty: Sneha Chavan

Month	Topics to be Covered	Additional Activities planned / done	Number of Lectures (of 50 minutes)
June 23	<ul> <li>Foundations of Entrepreneurship Development:</li> <li>Concept and Need of Entrepreneurship Development</li> <li>Definition of Entrepreneur, Entrepreneurship,</li> <li>Importance and significance of growth of entrepreneurial activities Characteristics and qualities of entrepreneur</li> <li>Theories of Entrepreneurship: Innovation Theory by</li> <li>Schumpeter &amp;Imitating Theory of High Achievement by</li> <li>McClelland X-Efficiency Theory by Leibenstein Theory of Profit by Knight Theory of Social change by Everett</li> <li>Hagen</li> <li>External Influences on Entrepreneurship Development:</li> <li>Socio-Cultural, Political, Economical, Personal. Role of Entrepreneurial culture in Entrepreneurship</li> </ul>	Prepare Business Plan (group activity)	12
July 23	<ul> <li>Types &amp; Classification Of Entrepreneurs</li> <li>Intrapreneur –Concept and Development of</li> <li>Intrapreneurship <ul> <li>Women Entrepreneur – concept, development and</li> <li>problems faced by Women Entrepreneurs, Development</li> <li>of Women Entrepreneurs with reference to Self Help</li> <li>Group <ul> <li>Social entrepreneurship – concept, development of</li> </ul> </li> <li>Social entrepreneurship – concept, development of</li> <li>Social entrepreneurship in India. Importance and Social responsibility of NGO's.</li> <li>Entrepreneurial development Program (EDP) – concept, factor influencing EDP. Option available to</li> <li>Entrepreneur. (Ancillarisation, BPO, Franchise, M&amp;A</li> </ul> </li> </ul>	Presentation - Women Entrepreneurs	16
August 23	<ul> <li>Entrepreneur Project Development &amp;Business Plan Innovation, Invention, Creativity, Business Idea, Opportunities through change.</li> <li>Idea generation– Sources - Development of product /idea,</li> <li>Environmental scanning and SWOT analysis</li> <li>Creating Entrepreneurial Venture -Entrepreneurship Development Cycle</li> <li>Business Planning Process -The business plan as an Entrepreneurial tool, scope and value of Business plan.</li> <li>Elements of Business Plan, Objectives, Market and Feasibility Analysis, Marketing, Finance, Organization,</li> </ul>	SWOT analysis for business	18

	<ul><li>&amp;Management, Ownership,</li><li>Critical Risk Contingencies of the proposal, Scheduling and milestones.</li></ul>		
September 23	<ul> <li>Venture Development</li> <li>Venture Development Steps involved in starting of</li> <li>Venture</li> <li>Institutional support to an entrepreneur</li> <li>Venture funding, requirements of Capital (Fixed and working) Sources of finance, problem of Venture Setup and Prospects</li> </ul>	Case Studies	10
October 23	Marketing: Methods, Channel of Marketing, Marketing Institutions and Assistance. • New trends in entrepreneurship	How to approach investors (Group activity)	04
	Total Lectures		60

Sneha Chavan

Sign of Faculty

## Dr. Mitali Shelankar

### Teaching Plan: 2023 - 24

## **Department: Bachelor of Management Studies**

#### Class: SYBMS Semester: III

# Subject: - Foundation Course-III (Environmental Management)

## Name of the Faculty: Ms. Delisha D'souza

Month	Topics to be Covered	Additional Activities planned / done	Number of Lectures (of 50 minutes)
June 23	<ul> <li>Unit 1. Environmental Concepts:         <ul> <li>Environment: Definition &amp; Composition, Lithosphere, Atmosphere, Hydrosphere, Biosphere.</li> <li>Biogeochemical cycles: Concept &amp; Water cycle.</li> </ul> </li> </ul>	- Case Study Discussion	8
July 23	<ul> <li>Ecosystem &amp; Ecology: Food Chain, Food Web &amp; Energy Flow Pyramid.</li> <li>Resources (Classification, Types and Exploitation of Natural resources in sustainable manner).</li> <li>Unit 2: Environmental Degradation:         <ul> <li>Meaning &amp; Causes</li> <li>Degradation of Land, Forest and Agricultural land &amp; its remedies.</li> <li>Pollution: Types, causes, remedies.</li> <li>Global warming: Causes &amp; Effects</li> <li>Disaster Management: Meaning, Disaster Management Cycle.</li> </ul> </li> </ul>	- Case study discussion - Quiz	18
August 23	<ul> <li>Waste Management: Definition and types, Consumerism as a cause of waste.</li> <li>Unit 3. Sustainability and Role of Business:         <ul> <li>Sustainability: Definition, Importance &amp; Environment Conservation.</li> <li>Environmental Clearance for industries,</li> <li>EIA, Environmental Auditing, ISO 14001.</li> </ul> </li> </ul>	<ul> <li>Group PPT</li> <li>Presentations on various topics</li> <li>by students with company</li> <li>examples.</li> <li>Case Studies</li> </ul>	16
Sept 23	<ul> <li>Salient features of various Acts – Water, Air and Wildlife Protection.</li> <li>Carbon bank &amp; Kyoto Protocol.</li> <li>Unit 4. Innovations in Business – An Environmental Perspective:         <ul> <li>Non-conventional energy sources: Wind, Bio-fuel, Solar, Tidal and Nuclear Energy.</li> <li>Innovative Business Models: Eco-tourism,</li> </ul> </li> </ul>	- Class discussions on News Articles/ Current affairs relating to Environment Management.	12

	Green Marketing, Organic farming, Eco- friendly packaging,		
October 23	Waste management projects for profits – Other business projects for greener future.	<ul> <li>Case studies discussion on innovative practices of companies.</li> <li>Revision</li> </ul>	6
	Total Lectures		60

Delisha D'Souza

Sign of Faculty

Dr Mitali Shelankar

## Teaching Plan: 2023 - 24

## **Department: Bachelor of Management Studies**

### Class: SYBMS Semester: III

### Subject: OB AND HRM

## Name of the Faculty: PRAGALBH JHA

Month	Topics to be Covered	Additional Activities planned / done	Number of Lectures (of 50 minutes)
June 23 July 23	Meaning and definition of OB. Evolution of OB Importance of organizational behaviour Cross culture dianamics Organizational climate Establishing an ethical organizational culture. Autocratic model, custodial model, supportive model, collegial model. Human relations and OB, SOBc model Meaning of hrm, features of hrm, Objective of hrm, functions of hrm, scope of hrm Hrp meaning, characteristics, Objective need for hrp, factors affecting hrp. Process of hrp, strategies of hrm Global hrm strategies Hrd meaning, nature, characteristics, Objective	Practical activity Group discussion. Presentation Group activity	12
August 23	Perception, attitude, personalityMajor personality attributes influencing OB, group behaviourConflict management meaning and definition, traditional and modern view on conflict, classification of conflictDefinition of learning, OBjective of learning, benefits of learning, aspects of leaning Concept of organization design, factors determining organizational design. Performance appraisal meaning, process, methods (traditional) Performance appraisal modern methods,	Case study Presentation	14
September 23	Key result areas – value, description, process, implementation. Compensation meaning, Objectives, components of pay structure. Incentives meaning, types of incentive plans Career planning and development introduction, need for career planning, Objectives, career stages, advantages	Case study Individual presentation.	16

Steps / procedure in career planning development	
process, essentials to make career planning	
successful,	
Total Lectures	60

Pragalbh Jha

Sign of Faculty

Dr.Mitali Shelankar

### Teaching Plan: 2023 - 24

### **Department: Bachelor of Management Studies**

### Class: SYBMS Semester: III

## Subject: Motivation and Leadership

## Name of the Faculty: Ms. Priya Tiwari

Month	Topics to be Covered	Additional Activities planned / done	Number of Lectures (of 50 minutes)
June 23	Motivation-I • Concept of motivation, Importance, Tools of Motivation. • Theory Z, Equity theory. • Process Theories-Vroom's Expectancy Theory, Valency-Four drive model.	Case Studies & Motivational videos	12
July 23	Motivation-II • East v/s West, motivating workers (in context to Indian workers) • The Indian scene – basic differences. • Work –Life balance – concept, differences, generation and tips on work life balance.	HR policies of different countries	15
August 23	Leadership– Meaning, Traits and Motives of an Effective Leader, Styles of Leadership. • Theories – Trait Theory, Behavioural Theory, Path Goal Theory. • Transactional v/s Transformational leaders. • Strategic leaders– meaning, qualities. • Charismatic Leaders– meaning of charisma, Qualities, characteristics, types of charismatic leaders (socialized, personalized, office-holder, personal, divine)	Students Presentations	18
September 23	Leadership-II • Great leaders, their style, activities and skills (Ratan Tata, Narayan Murthy, Dhirubhai Ambani, Bill Gates, Mark Zuckerberg, Donald Trump) • Characteristics of creative leaders and organization methods to enhance creativity (Andrew Dubrein). • Contemporary issues in leadership–Leadership roles, team leadership, mentoring, self leadership, online leadership, finding and creating effective leader.	Group Discussion on different types of leaders.	15
	Total Lectures		60

Ms. Priya Tiwari

Dr. Mitali Shelankar

Sign of Faculty

### Teaching Plan: 2023 - 24

### **Department: Bachelor of Management Studies**

#### Class: SYBMS Semester: III

## Subject: Equity and Debt Markets

# Name of the Faculty Member: Rashmi Bendre

Month	Topics to be Covered	Additional Activities planned / done	Number of Lectures
June 23	Equity market – meaning & definitions of equity share; Growth of Corporate sector & simultaneous growth of equity shareholders;divorce between ownership and managementin companies; development of Equity culturein India & current position. • Debt market – Evolution of Debt markets in India; Money market & Debt markets in India;	Market analysis, Tracking a company	16
July 23	Regulatory framework in the Indian Debt market.         Primary:         1) IPO – methods followed (simple numerical)         2) Book building         3) Role of merchant bankers in fixing theprice         4) Red herring prospectus – unique features         5) Numerical on sweat equity, ESOP & Rights issue of shares         Secondary:         1) Definition & functions of stock exchanges	Following IPO of recent time, Tracking a company	16

	2)Evolution & growth of stock exchanges		
	3)Stock exchanges in India 4) NSE, BSE OTCEI & overseas stock exchanges		
August23	<ul><li>5) Recent developments in stock exchanges</li><li>6)Stock market Indices</li></ul>	Tracking a company, Mock Trading	14
Sept 23	<ul> <li>Players in debt markets:</li> <li>1) Govt. securities</li> <li>2) Public sector bonds &amp; corporate bonds</li> <li>3) open market operations 4) Security tradingcorp. of India 5) Primary dealers in Govt. securities</li> <li>Bonds:</li> <li>1) Features of bonds 2) Types of bonds</li> <li>Valuation of equity:</li> <li>1. Balance sheet valuation</li> <li>2. Dividend discount model (zero growth, constant growth &amp; multiple growth)</li> <li>3. Price earning model</li> </ul>	Tracking a company, Mock trading, Debt market trade	10
Oct 23	<ul> <li>Valuation of bonds</li> <li>1. Determinants of the value of bonds</li> <li>2. Yield to Maturity</li> <li>3. Interest rate risk</li> <li>4. Determinants of Interest Rate Risk</li> </ul>	Mock trading	04
	Total no. of Lectures		60

Rashmi Bendre Sign of Faculty Dr. Mitali Shelankar Sign of Co-ordinator

# Teaching Plan: 2023 - 24

# **Department: Bachelor of Management Studies**

# Class: SYBMS A Semester: III

# **Subject: Corporate Finance**

# Name of the Faculty Member: Dr. Mitali Shelankar

Month	Topics to be Covered	Additional Activities planned / done	Number of Lectures
June 23	<ul> <li>Cost of Capital – Cost of Debt, Cost of Preference Shares, Cost of Equity Shares and Cost of Retained Earnings, Calculation of Weighted Cost of Capital.</li> <li>Introduction to Capital Structure theories, EBIT – EPS analysis for Capital Structure decision</li> <li>Introduction to concept of Leverage - Operating Leverage, Financial Leverage and Combined Leverage.</li> </ul>	Conduct EBIT – EPS analysis for companies	12
July 23	IntroductionToCorporateFinance:Meaning, Principles of CorporateFinance,SignificanceofCorporateFinance,AmountofCapitalisation,OverCapitalisationandUnderCapitalisation,Fixed capital andWorking Capital funds.•IntroductiontoownershipOrdinaryShares,ReferenceShares,CreditorShipSecurities,DebtorsandBonds,ConvertibleDebentures,ConceptofPrivatePlacementofSecurities.	Case Study of Companies w.r.t Over capitalisation and Under Capitalisation	16
August 23	<ul> <li>Introduction to Time Value of Money – compounding and discounting</li> <li>Introduction to basics of Capital Budgeting (time value of money based</li> </ul>	Deciding Investment planning goals pending upon time value of money	16

	<ul> <li>methods) – NPV and IRR (Net Present Value and Internal Rate of Return)</li> <li>Importance of Risk and Return analysis in Corporate Finance</li> </ul>		
Sept 23	<ul> <li>Public deposits and RBI regulations, Company deposits and SEBI regulations, Protection of depositors, RBI and public deposits with NBFC's. Foreign capital and collaborations, Foreign direct Investment (FDI)</li> <li>Emerging trends in FDI Global Depositary Receipts, Policy development, Capital flows and Equity Debt. Brief introduction &amp; sources of short term Finance Bank Overdraft, Cash Credit, Factoring</li> </ul>	Case Study	12
Oct 23	Revision		4
	Total no. of lectures		60

Dr. Mitali Shelankar

Dr. Mitali Shelankar

Sign of Faculty

## Teaching Plan: 2023 - 24

## **Department: Bachelor of Management Studies**

#### Class: SYBMS Semester: III

# Subject: Advertising

# Name of the Faculty: Ms. Priya Tiwari

Month	Topics to be Covered	Additional Activities planned / done	Number of Lectures (of 50 minutes)
June 23	Introduction to Advertising : • Definition, Evolution of Advertising, Importance, Scope, Features, Benefits, Five M's of Advertising • Types of Advertising –consumer advertising, industrial advertising, institutional advertising, classified advertising, national advertising, generic advertising • Theories of Advertising : Stimulus Theory, AIDA, Hierarchy Effects Model, Means – End Theory, Visual Verbal Imaging, Cognitive Dissonance • Ethics and Laws in Advertising : Puffery, Shock Ads, Subliminal Advertising, Weasel Claim, Surrogate Advertising, Comparative Advertising Code of Ethics, Regulatory Bodies, Laws and Regulation – CSR, Public Service Advertising • Social, cultural and Economic Impact of Advertising, the impact of ads on Kids, Women and Advertising	Case Studies	12
July 23	<ul> <li>Strategy and Planning Process in Advertising : Introduction to Marketing Plan, Advertising Plan- Background, situational analysis related to Advertising issues, Marketing Objectives, Advertising Objectives, Target Audience, Brand Positioning (equity, image personality), creative Strategy, message strategy, media strategy, Integration of advertising with other communication tools • Role of Advertising in Marketing Mix : Product planning, product brand policy, price, packaging, distribution, Elements of Promotion, Role of Advertising in PLC • Advertising Agencies – Functions – structure – types - Selection criteria for Advertising age</li> </ul>	Ad-making	15
August 23	Creativity in Advertising:Introduction toCreativity – definition, importance, creativeprocess , Creative strategy development –Advertising Campaign – determining the messagetheme/major selling ideas – introduction to USP –positioning strategies – persuasion and types of	Students Presentations	18

	advertising appeals – role of source in ads and celebrities as source in Indian ads – execution styles of presenting ads. • Role of different elements of ads – logo, company signature, slogan, tagline, jingle, illustrations, etc – • Creating the TV commercial – Visual Techniques, Writing script, developing storyboard, other elements (Optical, Soundtrack, Music) • Creating Radio Commercial – words, sound, music – scriptwriting the commercial – clarity, coherence, pleasantness, believability, interest, distinctiveness • Copywriting: Elements of Advertisement copy – Headline, sub-headline, Layout, Body copy, slogans. Signature, closing idea, Principles of Copywriting for print, OOH, essentials of good copy Types of Copy Copy Pasearch		
	Copywriting: Elements of Advertisement copy – Headline, sub-headline, Layout, Body copy,		
September 23	<b>Budget, Evaluation, Current trends and careers</b> in Advertising: Advertising Budget – Definition of Advertising Budget, Features, Methods of Budgeting • Evaluation of Advertising Effectiveness – Pre-testing and Post testing Objectives, Testing process for Advertising effectiveness, Methods of Pretesting and Post- testing, Concept testing v/s Copy testing • Current Trends in Advertising : Rural and Urban Advertising, Digital Advertising, Content Marketing (Advertorials), retail advertising, lifestyle advertising, Ambush Advertising, Global Advertising – scope and challenges – current global trends • Careers in Advertising : careers in Media and supporting firms, freelancing options for career in advertising, role of Advertising Account Executives, campaign Agency family tree – topmost advertising agencies and the famous advertisements designed by them	Group Discussion on various topics, Case studies on top most ad agencies in India	12
Oct 23	Revision Total Lastures		03
	Total Lectures		60

Ms. Priya Tiwari

Sign of Faculty

Dr. Mitali Shelankar

## Teaching Plan: 2023 - 24

## **Department: Bachelor of Management Studies**

### Class: SYBMS Semester: III

# Subject: Consumer Behaviour

## Name of the Faculty: Ms. Delisha D'souza

Month	Topics to be Covered	Additional Activities planned / done	Number of Lectures (of 50 minutes)
June 23	Unit 1: Introduction to Consumer Behaviour:• Meaning of Consumer Behaviour, Features and Importance.• Types of Consumers (Institutional & Retail), Diversity of consumers and their behaviour- Types of Consumer Behaviour.• Profiling the consumer and understanding their needs.• Consumer Involvement Behaviour knowledge in Marketing	- Case Study Discussion	10
July 23	<ul> <li>Consumer Decision Making Process and Determinants of Buyer Behaviour, factors affecting each stage and Need recognition.</li> <li>Unit 2: Individual- Determinants of Consumer Behaviour</li> <li>Consumer Needs &amp; Motivation (Theories - Maslow, Mc Cleland).</li> <li>Personality – Concept, Nature</li> </ul>	<ul> <li>Case study discussion</li> <li>Quiz</li> <li>Group PPT Presentations by students</li> </ul>	18

	of personality, Freudian, non -		
	Freudian and Trait theories,		
	Personality Traits and it's		
	Marketing significance,		
	Product personality and brand		
	personification.		
	-		
	• Self Concept – Concept		
	Consumer Perception		
	• Learning - Theory, Nature of		
	Consumer Attitudes.		
	Consumer Attitude:		
	Formation & Change.		
	• Attitude - Concept of attitude		
August 23	Unit 3: Environmental	- Group PPT	14
_	<b>Determinants of Consumer</b>	Presentations	
	Behaviour	by students	
	• Family Influences on Buyer	5	
	Behaviour		
	• Roles of different members,		
	needs perceived and evaluation		
	rules.		
	• Factors affecting the need of		
	the family, family life cycle		
	stage and size.		
	• Social Class and Influences.		
	Group Dynamics &		
	Consumer Reference Groups,		
	Social Class & Consumer		
	Behaviour - Reference Groups,		
	Opinion Leaders and Social		
	Influences In-group versus out-		
	group influences, role of		
	opinion leaders in diffusion of		
	innovation and in purchase		
	process.		
September 23	Cultural Influences on	Case study	12
September 25	Consumer Behaviour	- Case study	12
		discussion	
	Understanding cultural and		
	subcultural influences on		
	individual, norms and their		
	role, customs, traditions and	1	
1			
	value system. <b>Unit 4: Consumer decision</b>		

	making models and New		
	Trends		
	<ul> <li>Consumer Decision making</li> </ul>		
	models: Howard Sheth Model,		
	Engel Blackwell, Miniard		
	Model, Nicosia Models of		
	Consumer Decision Making		
October 23	• Diffusion of innovations,	- Case study	6
	Process of Diffusion and	discussions on	
	Adoption, Innovation, Decision	company	
	process, Innovator profiles.	practices.	
	• E-Buying behaviour: The E-		
	buyer vis-a vis the Brick and		
	Mortar buyer, Influences on E-		
	buying.		
	Total Lectures		60

Delisha D'souza

Dr. Mitali Shelankar

Sign of Faculty